



Notice is hereby given that the 47th Annual General Meeting of the Members of Fidelity Life Assurance of Zimbabwe will be held at Chapman Golf Club, 6 Smit Cres, Harare and virtually via the following link:

<https://teams.microsoft.com/meet/39876434567272?p=xxuahNjvL298ZyR8oO>

On **Tuesday, 28 July 2026 at 10.00 hours**, for the purpose of transacting the following business:

ORDINARY BUSINESS

1. Financial Statements

To receive, consider and adopt the Financial Statements for the year ended 31 December 2025 together with the Report of the Directors and Auditors thereon.

2. Corporate Governance Statement

To receive, consider and approve the Corporate Governance Statement for the period 1 January 2025 to 31 December 2025.

3. Dividend

To confirm payment of the final dividend for the year ended 31 December 2025 of USD450 000 translating to 0.0041 USD cents per share.

(Confirming that the final dividend was paid out on or about the 4th of June 2026).

4. Directorate

- a) To re-elect Mr. Livingstone Gwata who retires by rotation in terms of Article 77 and 78 of the Company's Articles of Association, and being eligible, offers himself for re-election.

(Mr. Gwata holds a Bachelor of Administration from the University of Zimbabwe. He is a Certificated Associate of the Institute of Bankers in South Africa by examination, and an Fellow of the Institute of Bankers of Zimbabwe. His career in corporate, retail and merchant banking spans almost 4 decades. He joined the Board in 2022 and is the current Board Chairman and member of the Investments and Human Resources and Corporate Governance Committees.)

- b) To re-elect Mr. Igantius Mvere who retires by rotation in terms of Article 77 and 78 of the Company's Articles of Association, and being eligible, offers himself for re-election.

(Mr. Mvere is the Chief Director responsible for Finance, Administration and Human Resources in the Ministry of Defence and War Veterans Affairs. He has vast experience in Finance particularly Public Sector Finance. He is a holder of a Bachelor of Commerce degree and is a registered Public Accountant. He joined the Board in 2016 and is the Chairperson of the Human Resources and Corporate Governance Committee and member of the Audit Committee.)

- c) To re-elect Mr. Henry Nemaire who retires by rotation in terms of Article 77 and 78 of the Company's Articles of Association, and being eligible, offers himself for re-election.

(Mr. Nemaire is a Chartered Certified Accountant (FCCA) and Registered Public Accountant with vast experience in auditing, special investigations, review of internal control systems and taxation. He holds an MSC in Professional Accountancy and is the Chief Finance Officer of Tanganda Tea Company Limited. He joined the Board in 2018 and is the Chairperson of the Audit Committee.)

5. Directors Remuneration

To approve the remuneration of the Directors amounting to USD254 451 for the year ended 31 December 2025.

(In terms of Practice Note 4 issued by the Zimbabwe Stock Exchange on the 17th of January 2020, the FLA Directors Remuneration Report shall be available for inspection at the Company's registered from the date of this notice until the date of the Annual General Meeting).

6. External Auditor's Fees

To approve the remuneration of the External Auditor, Grant Thornton Zimbabwe amounting to USD167 394 for the year ended 31 December 2025.

7. External Auditor's Appointment

To re-appoint Grant Thornton Zimbabwe as the External Auditor for the Company for the ensuing year until the conclusion of the next Annual General Meeting.

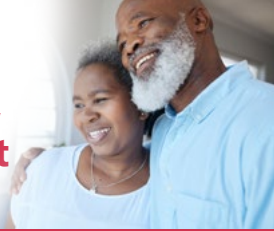
(In terms of the Insurance and Pension Commission (IPEC) guidelines, insurers are required to change their audit firm every five years. Grant Thornton Zimbabwe have been the Company's External Auditor since 2022).

8. To transact any other business that may be transacted at an Annual General Meeting.

By order of the Board

Ruvimbo Chidora

Group Company Secretary
6 July 2026



We,being a member of Fidelity Life Assurance of Zimbabwe Limited (the Company) holding.....shares, hereby appoint..... of.....or failing him/her..... of..... or failing him/her, the CHAIRPERSON of the meeting as my/our proxy to vote for me/us and on my/our behalf at the Annual General Meeting of the Company to be held on 28 of July 2026 at 10:00 hours, and at any adjournment thereof.

Signed this.....day of.....2026

Signature of member.....

(Corporate bodies are required to authenticate with a company stamp.)

| | ORDINARY BUSINESS | Voting Preference | | |
|------|---|-------------------|---------|---------|
| | | FOR | AGAINST | ABSTAIN |
| 1 | To receive, consider and adopt the Financial Statements for the year ended 31 December 2025 together with the Report of the Directors and Auditors thereon. | | | |
| 2 | To receive, consider and approve the Corporate Governance Statement for the period 1 January 2025 to 31 December 2025. | | | |
| 3 | To confirm payment of the final dividend for the year ended 31 December 2025 of USD450 000 translating to 0.00041 USD cents per share. | | | |
| 4(a) | To re-elect Mr. Livingstone Gwata who retires by rotation in terms of Article 77 and 78 of the Company's Articles of Association, and being eligible, offers himself for re-election. | | | |
| 4(b) | To re-elect Mr. Ignatius Mvere who retires by rotation in terms of Article 77 and 78 of the Company's Articles of Association, and being eligible, offers himself for re-election. | | | |
| 4(c) | To re-elect Mr. Henry Nemaire who retires by rotation in terms of Article 77 and 78 of the Company's Articles of Association, and being eligible, offers himself for re-election. | | | |
| 5. | To approve the remuneration of the Directors amounting to USD241 000.00 for the year ended 31 December 2025. | | | |
| 6. | To approve the remuneration of the External Auditor, Grant Thornton Zimbabwe amounting to USD167 393.64 for the year ended 31 December 2025. | | | |
| 7. | To re-appoint Grant Thornton Zimbabwe as the External Auditor for the Company for the ensuing year until the conclusion of the next Annual General Meeting. | | | |

NOTES

- (i) Members are encouraged to lodge their questions with the Company Secretary or Transfer Secretaries by Monday, 20 July 2026 at 1000hours.
- (ii) In terms of the Companies and Other Business Entities Act [Chapter 24:31], a member entitled to attend and vote at a meeting is entitled to appoint a proxy to attend, vote, poll and speak in his stead. A proxy need not be a member of the Company.
- (iii) Proxy forms must be deposited at the registered office of the Company or at the office of the Transfer Secretaries (ZB Transfer Secretaries (Private) Limited, 21 Natal Road, Avondale, Harare, Zimbabwe) not less than 48 (forty-eight) hours before the time appointed for the holding of the meeting.